ORDINANCE NO: 2206

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON ESTABLISHING THE 2002, 2003 AND 2004 P PAY PLANS FOR EMPLOYEES COVERED BY THE REDMOND POLICE ASSOCIATION

WHEREAS, the City of Redmond recently completed labor contract negotiations with the Redmond Police Association representing the Police Officer and Police Lieutenants; and,

WHEREAS, Pay Plan C1 will be renamed to Pay Plan P and will be established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted on May 4, 2004; now therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan P establishing 2002 salary ranges attached to this ordinance as Exhibit 1 is hereby adopted and incorporated herein as if set forth in full.

Section 2. Pay Plan P establishing 2003 salary ranges attached to this ordinance as Exhibit 2 is hereby adopted and incorporated herein as if set forth in full.

Section 3. Pay Plan P establishing 2004 salary ranges attached to this ordinance as Exhibit 3 is hereby adopted and incorporated herein as if set forth in full.

Section 4. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 5. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

QF REDMOND

MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:

DEPUTY CITY CLERK, SANDRA L. MARION

APPROVED AS TO FORM

OFFICE OF THE CITY ATTORNEY:

By:_

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR: PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO.: 2206

April 29, 2004

May 4, 2004

May 4, 2004

May 10, 2004

May 15, 2004

Exhibit 1

CITY OF REDMOND

PAY PLAN "P" - RPA

(Redmond Police Association)

POLICE OFFICER & LIEUTENANT

Effective: January 1, 2002

	STEP A	STEP B	STEP C	STEP D	STEP E
(1) Police Officer	\$4,184	\$4,348	\$4,515	\$4,684	\$4,848
	STEP A	STEP B	STEP C		
(5)	<u>0-12m</u>	<u>13-24m</u>	<u>25+</u>		
Lieutenant	\$5,309	\$5,474	\$5,633		

Exhibit 2

CITY OF REDMOND

PAY PLAN "P" - RPA

(Redmond Police Association)

POLICE OFFICER & LIEUTENANT

Effective: January 1, 2003

	STEP A	STEP B	STEP C	STEP D	STEP E
(1) Police Officer	\$4,247	\$4,413	\$4,583	\$4,754	\$4,921
	STEP A	STEP B	STEP C		
(5)	<u>0-12m</u>	<u>13-24m</u>	<u>25+</u>		
Lieutenant	\$5,389	\$5,556	\$5,718		

Exhibit 3

CITY OF REDMOND

PAY PLAN "P" - RPA

(Redmond Police Association)

POLICE OFFICER & LIEUTENANT

Effective: January 1, 2004

	STEP A	STEP B	STEP C	STEP D	STEP E
(1) Police Officer	\$4,285	\$4,453	\$4,624	\$4,797	\$4,965
	STEP A	STEP B	STEP C		
(5)	<u>0-12m</u>	<u>13-24m</u>	<u>25+</u>		
Lieutenant	\$5,437	\$5,606	\$5,769		